

66. Adult at Risk Safeguarding Policy Statement

Policy statement: Safeguarding - and the protection of all adults at risk - is everyone's responsibility. Abuse is a violation of an individual's human and civil rights. Abuse can take many forms; and all MFC staff are committed to work in such a way which promotes the welfare of adults at risk and safeguards them from harm. MFC staff accept and recognise their responsibilities to develop awareness of the issues that cause adults at risk harm - and to establish and maintain a safe environment for them. MFC will not tolerate any form of abuse, wherever it occurs or whoever is responsible. The safeguarding of all adults at risk will be made possible by adhering to our safeguarding policies, procedures and processes and by working in partnership across the organisation - as well as with external organisations and statutory bodies.

Purpose & aim of policy: MFC are committed to promoting an atmosphere of inclusion, transparency and openness and are open to feedback from the people who engage with the organisations services - including parents, carers, advocates, as well as all MFC staff - with a view to how it may continuously improve services and activities.

Who this policy applies to: This policy applies to everyone that comes into contact with MFC - including as applicable - Directors, the CEO and the Executive Team, Senior Managers, Management Team, Employees, Sessional Workers, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone working on behalf of MFC. **Safeguarding is everyone's responsibility!**

MFC will endeavour to safeguard adults at risk by:

1. Adhering to our adults at risk safeguarding policy and ensuring that it is supported by robust procedures
2. Carefully following the procedures laid down for the recruitment and selection of staff
3. Providing effective management for staff through supervision, support and training
4. Implementing clear procedures for raising awareness of and responding to abuse within the organisation and for reporting concerns to statutory agencies that need to know, while involving parents, carers and adults appropriately
5. Ensuring general safety and risk management procedures are adhered to
6. Promoting full participation and having clear procedures for dealing with concerns and complaints
7. Managing personal information, confidentiality and information sharing
8. Safeguarding adults at risk by implementing a code of behaviour for all involved with the organisation, including visitors.

Working in partnership across MFC (including with our Community Trust team) - and with adults, their families, carers and advocates, as well as other external agencies and statutory bodies - is essential in promoting effective safeguarding of adults at risk.

Reviewed & Updated: September 2018

MFC will review this **Adult at Risk Safeguarding Policy Statement** and best practice at least annually. In addition, more frequent reviews will be undertaken following any major safeguarding incident, incident learning outcomes, organisational changes, as well as changes to legislation.



Steve Kavanagh - Chief Executive Officer